

October 19, 2005

City: North Liberty

County: ST. JOSEPH

State of Indiana

We the underdigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common constructin wage scales to apply on the:

St. Joseph County Public Library New North Liberty Branch New Lakeville Branch

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work (Mark One):

(X)	Commercial Building
()	Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project (Mark One):

(X)	The Indiana Department of Labor's <i>Guide to Building Trades Classifications with Descriptions:</i>
()	The United States Day 1

()	The United States Department of Labor's Dictionary of Occupational Titles; of
()	Other attached document

() Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minmum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	r was a construction paying a nigher wage rate.			
S. S	Class	Hourly Rate	Other Hourly Compensation	Totai
Asbestos Worker			,	10tai
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Asbestos Abatement	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.50 \$24.75 \$22.00 \$19.25 \$16.50	\$10.49 \$10.49 \$10.49 \$10.49 \$10.49	\$37.99 \$35.24 \$32.49 \$29.74 \$26.99
Journeyman 2nd Year Apprentice 1st Year Apprentice Probationary Worker	Skilled Semiskilled Semiskilled Unskilled	\$17.55 \$13.00 \$11.00 \$11.00	\$8.45 \$6.45 \$5.45 \$0.70	\$26.00 \$19.45 \$16.45 \$11.70

Classification	Class	Hourly Rate	Other Hourly Compensation	Totai
Boilermakers				
Journeyman	Skilled	000.00		
4th Year Apprentice	Semiskilled	\$30.00	\$16.31	\$46.31
3rd Year Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31
2nd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
1st Year Apprentice	Unskilled	\$22.50	\$16.31	\$38.81
Bricklayers	Oriskilled	\$21.00	\$16.31	\$37.31
Journeyman	Skilled	\$25.75	^	
4th Year Apprentice	Semiskilled	\$25.75 \$24.46	\$9.43	\$35.18
3rd Year Apprentice	Semiskilled	\$24.46 \$21.88	\$9.43	\$33.89
2nd Year Apprentice	Semiskilled	\$21.00	\$9.43	\$31.31
1st Year Apprentice	Unskilled	\$10.73 \$14.16	\$9.43	\$26.16
Carpenters		Ψ14.10	\$9.43	\$23.59
Journeyman	Skilled	\$23.96	¢0.00	
4th Year Apprentice	Semiskilled	\$21.56	\$9.02 \$0.00	\$32.98
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02 \$0.03	\$30.58
2nd Year Apprentice	Semiskilled	\$17.62	\$9.02 \$8.17	\$28.19
1st Year Apprentice	Unskilled	\$15.23	\$8.17 \$8.17	\$25.79
Carpet Layer		Ψ10.20	Φ0.17	\$23.40
Journeyman	Skilled	\$23.96	\$9.02	
4th Year Apprentice	Semiskilled	\$21.56	\$9.02 \$9.02	\$32.98
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02	\$30.58
2nd Year Apprentice	Semiskilled	\$17.62	\$8.17	\$28.19
1st Year Apprentice	Unskilled	\$15.23	\$8.17	\$25.79
Cement Masons		Ţ. 0.20	Ψ0.17	\$23.40
Journeyman	Skilled	\$22.74	\$9.23	001
3rd Year Apprentice	Semiskilled	\$19.70	\$9.23	\$31.97
2nd Year Apprentice	Semiskilled	\$16.67	\$9.73	\$28.93
1st Year Apprentice	Unskilled	\$13.65	\$9.73	\$26.40
Drywall Finishers			Ψ0.70	\$23.38
Journeyman	Skilled	\$21.50	\$8.41	\$20.04
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$29.91
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$24.83 \$22.42
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$22.43
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$19.21 \$15.00
Drywall Installers			+ 	\$15.98
Journeyman	Skilled	\$23.96	\$9.02	\$22.00
4th Year Apprentice	Semiskilled	\$21.56	\$9.02	\$32.98 \$30.58
3rd Year Apprentice	Semiskilled	\$19.17	\$9.02	
2nd Year Apprentice	Semiskilled	\$17.62	\$8.17	\$28.19 \$25.79
1st Year Apprentice	Unskilled	\$15.23	\$8.17	\$23.40
Dynamite Men				Ψ ∠ J.4U
Journeyman	Skilled	\$20.58	\$7.08	\$27.66

Classification	Class	Hourly Rate	Otherstee	
Electricians		meanly mate	Other Hourly Compensation	Total
Journeyman	Skilled	¢27.44	040.40	
5th Year Apprentice	Semiskilled	\$27.14 \$22.07	\$13.13	\$40.27
4th Year Apprentice	Semiskilled	\$23.07	\$12.26	\$35.33
3rd Year Apprentice	Semiskilled	\$20.36	\$12.18	\$32.54
2nd Year Apprentice		\$17.64	\$11.80	\$29.44
1st Year Apprentice	Semiskilled	\$14.93	\$11.42	\$26.35
Elevator Constructors	Unskilled	\$10.86	\$6.31	\$17.17
	Skilled	\$31.77	\$15.85	0.17.00
	Semiskilled	\$22.24	\$14.29	\$47.62
	Unskilled	\$15.88		\$36.53
Glaizers		Ψ10.00	\$0.30	\$16.18
Journeyman	Skilled	\$23.14	\$9.22	#22.22
4th Year Apprentice	Semiskilled	\$19.67	\$9.22	\$32.36
3rd Year Apprentice	Semiskilled	\$17.36	\$9.22	\$28.89
2nd Year Apprentice	Semiskilled	\$13.89	\$9.22	\$26.58
1st Year Apprentice	Unskilled	\$11.57	\$9.22 \$9.22	\$23.11
Iron Workers		Ψ11.07	Ψ9.22	\$20.79
Journeyman	Skilled	\$22.30	\$13.66	
4th Year Apprentice	Semiskilled	\$20.07		\$35.96
3rd Year Apprentice	Semiskilled	\$17.84	\$13.66 \$13.60	\$33.73
2nd Year Apprentice	Semiskilled	\$15.61	\$13.66 \$40.00	\$31.50
1st Year Apprentice	Unskilled	\$13.38	\$13.66 \$48.66	\$29.27
Laborers	Skilled		\$13.66	\$27.04
	Semiskilled	\$20.58	\$7.08	\$27.66
	Unskilled	\$20.08	\$7.08	\$27.16
Millwrights	Oriskilled	\$19.58	\$7.08	\$26.66
Journeyman	Skilled	\$22.08	£40.00	
4th Year Apprentice	Semiskilled	\$19.87	\$12.00	\$34.08
3rd Year Apprentice	Semiskilled		\$12.00	\$31.87
2nd Year Apprentice	Semiskilled	\$17.66	\$12.00	\$29.66
1st Year Apprentice	Unskilled	\$15.46	\$12.00	\$27.46
Operating Engineers	Oriskilled	\$13.25	\$12.00	\$25.25
Journeyman	Skilled	\$23.60	#44.00	
4th Year Apprentice	Semiskilled		\$14.00	\$37.60
3rd Year Apprentice	Semiskilled	\$22.45 \$20.10	\$14.00 \$14.00	\$36.45
2nd Year Apprentice	Semiskilled	\$17.70	\$14.00	\$34.10
1st Year Apprentice	Unskilled		\$11.35	\$29.05
Painters/Brush/Roll	OHORING	\$16.55	\$11.35	\$27.90
Journeyman	Skilled	\$21.50	CO 44	
4th Year Apprentice	Semiskilled		\$8.41	\$29.91
3rd Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
2nd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
1st Year Apprentice	Unskilled	\$13.98 \$10.75	\$5.23	\$19.21
	I III SKUIDA	いるい ファ	\$5.23	

Classification	Class	Hourly Rate		
Painters/Sprays/Sandblast		riourly Rate	Other Hourly Compensation	Total
Journeyman	Skilled	000.00		
4th Year Apprentice	Semiskilled	\$22.00	\$8.41	\$30.41
3rd Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
2nd Year Apprentice		\$17.20	\$5.23	\$22.43
1st Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
Automatic Drywall Tools	Unskilled	\$10.75	\$5.23	\$15.98
Journeyman	Skilled			
4th Year Apprentice		\$21.75	\$8.41	\$30.16
3rd Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
2nd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
1st Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
Vinyl/Paper Hanger	Unskilled	\$10.75	\$5.23	\$15.98
Journeyman	Chille			+ 10.00
4th Year Apprentice	Skilled	\$21.50	\$8.41	\$29.91
3rd Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
2nd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
1st Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
Pipefitters & Steamfitters	Unskilled	\$10.75	\$5.23	\$15.98
Journeyman	01			Ψ10.50
5th Year Apprentice	Skilled	\$27.00	\$10.64	\$37.64
4th Year Apprentice	Semiskilled	\$24.30	\$10.64	\$34.94
3rd Year Apprentice	Semiskilled	\$20.25	\$10.64	\$30.89
2nd Year Apprentice	Semiskilled	\$17.55	\$10.64	\$28.19
1st Year Apprentice	Semiskilled	\$13.50	\$10.64	\$24.14
Plasterers	Unskilled	\$12.15	\$10.64	\$22.79
				ΨΖΖ./9
Journeyman 3rd Year Apprentice	Skilled	\$22.96	\$9.78	\$32.74
2nd Year Apprentice	Semiskilled	\$19.90	\$9.78	\$29.68
	Semiskilled	\$16.84	\$9.78	\$26.62
1st Year Apprentice Plumbers	Unskilled	\$13.78	\$5.78	\$19.56
				Ψ19.50
Journeyman	Skilled	\$27.00	\$10.64	¢27.64
5th Year Apprentice	Semiskilled	\$24.30	\$10.64	\$37.64 \$34.04
4th Year Apprentice	Semiskilled	\$20.25	\$10.64	\$34.94 \$30.00
3rd Year Apprentice	Semiskilled	\$17.55	\$10.64	\$30.89
2nd Year Apprentice	Semiskilled	\$13.50	\$10.64	\$28.19
1st Year Apprentice	Unskilled	\$12.15	\$10.64	\$24.14
Pointer/Caulker/Cleaners			Ψ10.0 1	\$22.79
Journeyman	Skilled	\$25.75	\$9.43	COT 10
4th Year Apprentice	Semiskilled	\$24.46	\$9.43	\$35.18
3rd Year Apprentice	Semiskilled	\$21.88	\$9.43	\$33.89
2nd Year Apprentice	Semiskilled	\$16.73	\$9.43	\$31.31
1st Year Apprentice	Unskilled	\$14.16	\$9.43	\$26.16
		: · · · · · · · · · · · · · · · · · ·	Ψυ.πυ	\$23.59

Classification	Class	Hourly Rate	Other Hourly Compensation	
Roofers		•	Guisi ricurry compensation	Total
Journeyman	Skilled	\$24.20	\$8.23	000.40
5th Year Apprentice	Semiskilled	\$19.36	\$8.23	\$32.43
4th Year Apprentice	Semiskilled	\$16.94	\$8.23	\$27.59
3rd Year Apprentice	Semiskilled	\$14.52	\$8.23	\$25.17
2nd Year Apprentice	Semiskilled	\$12.10	\$3.23	\$22.75
1st Year Apprentice	Unskilled	\$10.00	\$2.83	\$15.33
Sheet Metal Workers		4.0.00	Ψ2.03	\$12.83
Journeyman	Skilled	\$26.15	\$13.95	£40.40
5th Year Apprentice	Semiskilled	\$20.92	\$13.33	\$40.10 \$34.05
4th Year Apprentice	Semiskilled	\$18.31	\$13.08	\$34.25
3rd Year Apprentice	Semiskilled	\$17.00	\$12.95	\$31.39
2nd Year Apprentice	Semiskilled	\$14.38	\$12.78	\$29.95 \$27.16
1st Year Apprentice	Unskilled	\$13.08	\$12.56	
Sound and Communication We	orkers	,	412.00	\$25.64
Journeyman	Skilled	\$22.85	\$8.73	\$31.58
3rd Year Apprentice	Semiskilled	\$19.40	\$8.62	\$28.02
2nd Year Apprentice	Semiskilled	\$14.85	\$8.48	\$23.33
1st Year Apprentice	Unskilled	\$11.45	\$6.32	\$17.77
Sprinkler Fitters			40.02	Ψ17.77
Journeyman	Skilled	\$29.19	\$10.50	\$39.69
5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
1st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10
Teamsters			, , , , , ,	Ψ23.10
Pickup Truck	Skilled	\$19.33	\$6.85	\$26.18
	Semiskilled	N/A	N/A	\$0.00
a.	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$19.54	\$6.85	\$26.39
	Semiskilled	N/A	N/A	\$0.00
Tanadana Tikaka E	Unskilled	N/A	N/A	\$0.00
Tandem, Tri Axle, Fuel	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	\$0.00
0 : 1 -	Unskilled	N/A	N/A	\$0.00
Semi-low Boy	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	\$0.00
Tile Maskey's	Unskilled	N/A	N/A	\$0.00
Tile Mechanics				,
Journeyman	Skilled	\$24.22	\$8.48	\$32.70
4th Year Apprentice	Semiskilled	\$23.00	\$8.48	\$31.48
3rd Year Apprentice	Semiskilled	\$19.37	\$8.48	\$27.85
2nd Year Apprentice	Semiskilled	\$15.74	\$8.48	\$24.22
1st Year Apprentice	Unskilled	\$13.32	\$8.48	\$21.80

Classification	Class	Hourly Rate	Other Hourly Compensation	-
Tile Finishers		, , , , , , , , , , , , , , , , , , , ,	outer riourly compensation	Total
Journeyman 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Unskilled	\$21.82 \$16.36 \$10.91	\$8.24 \$8.24 \$8.24	\$30.06 \$24.60 \$19.15

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

The utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the Awarding Agency

10/19/05

Date